



June 1, 2022

To All Our Valued New York Field Employees:

On behalf of the entire Premier Organization, I want to extend our deepest thanks and gratitude for your dedication and efforts in the care of our clients. During the past two years, the pandemic has shown the communities you serve, what we already know - the true heartfelt beauty that each and every one of you have displayed by your commitment to your client(s) coming to work every day under the most trying circumstances of a pandemic.

In gratitude for all you do, effective June 6, 2022, all New York Field Employees will be increased to \$17/hour. Additionally we will be sending out a bonus in recognition for your service during the COVID-19 pandemic. The bonus will be calculated on the hours you worked between March 1, 2020 and December 31, 2021. You must remain employed by Premier to be eligible for the bonus.

Again, on behalf of Arthur Schwabe, our Chief Executive Officer and the entire Premier Team,
THANK YOU!!!!

Sincerely,

A handwritten signature in black ink that reads "Jeannie O'Sullivan". The signature is fluid and cursive, with a long horizontal flourish at the end.

Jeannie O'Sullivan
Chief Human Resources Officer